



BELGIAN SENATE



Chairpersons' Meeting of the Equal Opportunities Committees

within the framework of the

Network of Parliamentary Committees for Equal Opportunities for Women and Men in the European Union (NCEO)

Brussels, 21-22 November 2010

PROGRAMME

The underrepresentation of women in senior positions

Sunday 22 November 2010

- 19.20/19.30 Transfer by coach from the hotels
- 19.45 Registration in the Senate
- 20.00 Dinner in the Residence of the Speaker of the Senate
- 22.00 Transfer by coach to the hotels

Monday 22 November 2010

- 08.05/08.15 Transfer by coach from the hotels
- 08.30 Registration – Coffee
- 09.00 Welcome addresses

Mrs Nele Lijnen, Chairwoman of the Advisory Committee for Equal Opportunities between Women and Men, Belgian Senate

Mrs Viviane Reding, Vice-President of the European Commission, in charge of Justice, Fundamental Rights and Citizenship (video message)

- 09.30 1st theme
Definition of the problem of the underrepresentation of women in senior positions
- Chair : **Mrs Nele Lijnen**, Chairwoman of the Advisory Committee for Equal Opportunities between Women and Men, Belgian Senate
- Mrs Dominique Tilmans**, member of the Advisory Committee for Equal Opportunities between Women and Men, Belgian Senate
- Mrs Sofie De Graeve**, spokeswoman of the *Vrouwen Overleg Komitee*, Belgium
- 10.30 Coffee
- 11.00 Debate on the 1st theme
- 12.15 Family photo
- 12.30 Luncheon at the invitation of Mrs Nele Lijnen, Chairwoman of the Advisory Committee for Equal Opportunities between Women and Men, Belgian Senate
- 14.00 2nd theme
Structural measures: good practices and legislative practices (pro and contra) in different countries
- Chair : **Mrs Cindy Franssen**, Deputy Chairwoman of the Advisory Committee for Equal Opportunities between Women and Men, Belgian Senate
- Mrs Sybilla M. Dekker**, Chairwoman of the Foundation “Women to the Top”, the Netherlands
- Mrs Marie-Jo Zimmermann**, Chairwoman of the Women’s Rights’ Delegation, National Assembly, France
- Mrs María Isabel Flores Fernández**, Chairwoman of the Committee for Equal Opportunities, Senate, Spain
- Debate
- 15.30 Coffee
- 16.00 3rd theme
Supportive measures
- Chair : **Mr Hassan Bousetta**, Deputy Chairman of the Advisory Committee for Equal Opportunities between Women and Men, Belgian Senate
- Mrs Françoise Goffinet**, attachee, Institute for the Equality of Women and Men, Belgium

Mrs Mireille Maenhoudt, Department Director Patterning, IMEC Leuven, Belgium

Debate

17.15 Conclusions by the rapporteurs

Mrs Sabine de Bethune, member the Advisory Committee for Equal Opportunities between Women and Men, Belgian Senate

17.30 Transfer by coach to the hotels